Upton Group Ltd

Modern Slavery Statement

Upton Group Ltd is committed to combating modern slavery in all its forms and ensuring that slavery and human trafficking do not take place within our business or supply chains. We recognize our responsibility to respect and uphold the human rights of all individuals affected by our operations and activities.

Our Business

Upton Group Ltd operates in the service sector providing a range of coffee machine and vending services. As an SME, we acknowledge the potential risks of modern slavery within our operations and supply chains and are dedicated to implementing measures to prevent and address such issues.

Our Policies

We have implemented robust policies and procedures to ensure compliance with all relevant laws and regulations concerning modern slavery, including the Modern Slavery Act 2015. These policies include:

1. **Supplier Code of Conduct**: We require all our suppliers and business partners to adhere to our Supplier Code of Conduct, which explicitly prohibits the use of forced labour, child labour, and any form of human trafficking.
2. **Due Diligence**: We conduct due diligence assessments on our suppliers to evaluate their compliance with our standards and identify any potential risks of modern slavery in our supply chains.
3. **Training and Awareness**: We provide training to our employees to raise awareness of the risks of modern slavery and equip them with the knowledge and tools to identify and report any suspicious activities.

Our Supply Chains

We recognize the importance of transparency and accountability throughout our supply chains. While we primarily operate in England, our supply chains may extend globally. We are committed to working closely with our suppliers to ensure that they uphold ethical labour practices and respect human rights.

Reporting Mechanisms

We encourage all employees, suppliers, and stakeholders to report any concerns related to modern slavery through our whistleblowing mechanisms. Reports will be thoroughly investigated, and appropriate actions will be taken in response to any substantiated allegations.

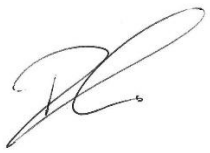
Review and Continuous Improvement

We understand that combating modern slavery is an ongoing process that requires continuous monitoring and improvement. We regularly review and update our policies and procedures to enhance their effectiveness and ensure alignment with best practices.

Conclusion

Upton Group Ltd is committed to taking proactive measures to prevent and address modern slavery in all aspects of our operations and supply chains. We believe that by working collaboratively with our stakeholders, we can contribute to the eradication of this abhorrent practice and promote ethical and sustainable business practices globally.

Signed,



Ross MacDonald

Managing Director